



NASCENT SOLUTIONS INC

NASCENT SOLUTIONS INC 2008 ANNUAL REPORT

Letter from the President and CEO

Dear Friends of Nascent Solutions

It is a great pleasure once more to report to you, this time, at the end of our fourth year of existence. Nascent Solutions once more touched the lives of over 50,000 less privileged people in 2008. We could only achieve such a goal with your support and the dedication of our staff and volunteers both at headquarters and in the field.

The year 2008 was quite a significant year to Nascent Solutions as it made distinctive strides in consolidating its position in the humanitarian and development community. Nascent Solutions strengthened its relationship with government agencies and partner organizations in Cameroon and extended its services to three additional countries namely, Kenya, Uganda and Zambia.

In collaboration with our target populations and stakeholder organizations Nascent Solutions continued to assist flood victims in Northern Uganda and provided basic needs to orphans and OVC in Cameroon. Nascent Solutions expanded its development services in Cameroon by strengthening local community and faith based organizations and providing skills training to vulnerable rural women and youth.

Our 2008 efforts have been crowned by the USDA award of the 2008 Food for Education grant to Nascent Solutions and its partner Counterpart International. This three-year program will improve on the enrollment, attendance and the health and nutritional status of 36,000 nursery and primary school children and over 61,000 people in Bui division of the North West Region of Cameroon.

With your continuous support, Nascent Solutions is certain to bring respite to many more vulnerable people it is trying to reach and to empower them to live self-sufficient lives.

Once more, accept our very sincere gratitude.

Sincerely,

Dr. Beatrice Wamey – President and CEO

Activity Report

Themes

Nascent Solutions' 2008 activities were centered around its mission of enabling less privileged people especially women and vulnerable children in rural Africa to assume full responsibility of their lives.

Management

Strategies and programs were guided by Management and the Board of Directors that met in April and November 2007 to review strategies and to provide input on engaged projects. The focus of the year was on the care of people affected by HIV/AIDS especially orphans and widows, agricultural development and food security, and the protection of the rights of the woman and the child.

In 2008 Nascent Solutions was successfully registered as an international humanitarian and development organization in two additional countries including Zambia and Uganda. A Nascent Solutions' subsidiary, Nascent Research and Development was also created for the East African region with head quarters in Nairobi, Kenya to prospect on new opportunities and facilitate the implementation of activities in Uganda, Kenya and Tanzania. The capacity of the organization was strengthened by the addition of two staff members at head quarters, 18 in the field offices of Cameroon, Zambia, Uganda and Kenya. Our projects were enhanced by a pool of volunteers, consultants and temporary workers who were hired per project needs.

Our drive in 2008 was to strengthen the target communities and foster their continuous participation in identifying needs and designing locally appropriate interventions that address those needs. The year's major activities included:

- The care of orphans and vulnerable Children
- Nutrition, Health and basic Education
- Agricultural Development and Food Security
- Literacy and skills development
- Women and Children's Rights
- Immersion America

Activity Report

Our Local Community Services in the United States

Nascent delivered training on basic computing skills to 8 immigrants of African origin resident in Fairfax and Prince William Counties. The Nascent youth team also delivered a leadership seminar on cultural diversity to 18 young immigrants of African origin resident in the DC Metro area.

Care of Orphans and Vulnerable Children

With the Support of the Minister of Disaster Preparedness at the Prime Minister's Office in Uganda Nascent obtained and shipped a 40 ft container of food aid to 3500 Flood Victims including orphans, widows and single mothers in the Teso region of Northern Uganda. We also continued our humanitarian assistance to orphans and vulnerable children in Cameroon with donations of educational materials, food aid and clothing apparel for 2500 beneficiaries in Bui and Donga mantung divisions of the North West Province which is now called the North West Region.

Agricultural Development and Food Security

With funding from the USAID Office of Food for Peace's International Food Relief Partnership grants, consisting of 75 metric tons of dehydrated vegetable soup mix, Nascent Solutions:

- Improved nutritional status of 1500 HIV/AIDS orphans aged 1-12 years in 50 villages in the North West Province of Cameroon.
- Provided training on nutrition and sanitation to 123 team leaders from the participating villages.

Basic Health and Child care

Nascent Solutions improved the health and well being of orphans and vulnerable children in the North West Region by:

- Providing worm medication and vitamins to two health centers in Bui division
- Providing training to 275 care givers on nutrition and basic hygiene

Literacy and Skills Development

Nascent Solutions Literacy and skills Development Program:

- Won a sub-award to implement the United States Department of Agriculture Food For Education program to benefit 36,000 children and 61,000 people in Bui Division of the North West Province of Cameroon.

- Purchased equipment and provided training to 12 single mothers in Bui division of the North West Province on sewing, and the processing of potato and plantain chips.
- Shipped and distributed educational materials 2000 vulnerable children in nursery and primary schools in Bui and Donga Mantung Divisions
- Conducted a baseline survey of primary schools in Bui division to determine educational and nutritional status of the children and the community
- Nascent Kenya won a **Bernard van Leer Foundation** grant to conduct a study on the use of Indigenous Knowledge systems for child care and child development in Uganda and Kenya.

Women's Rights

- Partnered with the Women's Empowerment Institute of Cameroon (WEICAM) to provide training to women in Bui and Donga Mantung Division on the prevention of gender based violence.
- Partnered with WEICAM to create 14 adult literacy centers and registered 750 participants
- Conducted a baseline survey for a women's empowerment program for Mpika district of Northern Zambia

4. Financial Report.

Nascent raised funds for a budget of \$2,096,024 including cash and in-kind donations and services for FY 2008. Our accounting system is consistent with federal standards of checks and balances. Our transparent management and professionally audited financial statements gained the trust and confidence of USAID and enabled us to be registered as a PVO, leading to additional grant awards for 2007.